



# Staff INFORMATION

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## **GENERAL INFORMATION**

Thank you for your interest in joining the Young Disciple Youth Bible Camp staff! Each year we see the Lord blessing in new and exciting ways and we can be sure He has wonderful blessings in store for YD Camp this summer as well!

Please take a few minutes to read the following information before filling out and returning the application. Hope to see you this summer!

## **APPLICATIONS**

We request each potential staff member to fill out and return an application. This will give us a clearer picture of your interests, talents, and expectations, and will also help you determine your own level of commitment. We still have much planning to do, so we need to hear from you as quickly as possible! If you are not sure you will be available to serve, you may send your application anyway, along with a note to say your plans are still tentative. Then if you become available we will have your application on hand. Those who have held a previous staff position at camp can use the Returning Staff Application.

## **WHEN TO ARRIVE:**

Counselors should plan to arrive by 6:00 PM Wednesday, July 11 for counselor orientation. Most other staff should arrive before noon Sunday, July 15 or 22. Staff will be on duty until noon the following Sunday.

## **COUNSELOR POSITIONS:**

Being a counselor is one of the most rewarding positions at camp! You will build close relationships with the campers in your unit, and see firsthand what God is doing in their lives.

Counselors benefit by developing life and leadership skills in many areas such as communication, discipling, organization, and spiritual guidance.

Since counselors work so closely with the campers, it is vital that every counselor have a close connection with the Lord and a burden for the salvation of young people. All counselors must be cheerfully supportive of camp standards and the camp program. Even more importantly, if you are not secure in your Christian walk, please do not apply to be a counselor. Other factors will also be considered, including the applicant's age, experience, aptitude, and personality.

Because of the sensitive nature of this position, those who would like to be a counselor should fill out the counselor application in addition to the regular staff application. Those who have held a previous counselor position at YD Camp only need to fill out the Returning Counselor Application.

Since counselor orientation can be held only once, we ask that counselors apply for all weeks if at all possible. Most counselors will teach or assist in one or more classes.

## **ACCOMMODATIONS:**

All staff members will receive room and board while at the camp. Because accommodations are limited, we are asking anyone who has an RV they could stay in during camp to let us know. We'll provide power hookup.

Counselors will stay with their units in tents or rustic cabins. Most other camp staff will be housed in simple cabins (or tents if you prefer) with common bathroom facilities.

Our pre-camp accommodations and meal service are very limited, so please let us know if you are thinking about arriving early.

## **FINANCES:**

**Young Disciple** Youth Bible Camp is an outreach ministry. Since camper revenues do not cover the expenses of operating the camp we rely on staff members who can serve on a volunteer basis. The sharing of your time is a gift that will have eternal results. Thank you for your support.

## **PARENTS:**

Parents of campers are welcomed as staff volunteers as there is need. However, available positions are quite limited. Children of staff parents will stay in regular camp units and will be subject to camp authority.

## **CHILD CARE:**

We regret that YD has no provisions for day care for children of staff members. Children of full-time camp staff may apply as regular campers if they are at least 9 years old, and will be considered for acceptance on an individual basis.

## **CAMPER INFORMATION:**

Please contact us if you would like to receive a camper information packet, or if you would like us to send information to prospective campers.

## **MORE INFORMATION:**

We've included a black and white printout of the camper application brochure so you can know what information the campers are receiving and what to expect for this summer's program.

Aren't sure what the staff needs are at YD Camp? Read the following pages to find out how you can use your talents to reach out to young people at this summer's YD Camp.

# STAFF POSITIONS & JOB DESCRIPTIONS

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## STAFF APPLICATION PROCEDURE

1. Carefully read all items in the staff application packet.
2. Prayerfully consider if God is calling you to be a part of Young Disciple Youth Bible Camp, and in what capacities you would best serve.
3. Complete the staff application and mail to: Young Disciple Camp, PO Box 400, Inchelium, WA 99138.

## ALL STAFF POSITIONS

### Qualifications:

1. Acceptance of Jesus as a personal Savior and Friend.
2. An ongoing, daily, abiding relationship with Jesus Christ.
3. Willingness to submit to the will of God and to deny self.
4. Willingness to follow and support camp policies and standards.
5. A desire to work for the salvation of young people.
6. Willingness to help wherever needed, even when the task does not match your expectations or preferences.
7. Good health and high energy.
8. Willingness to work with a group and to accept and follow direction and advice.
9. Seventh-day Adventist Christian.

### Responsibilities:

1. Support and follow the philosophy, goals, and standards of the camp.
2. Read and become thoroughly acquainted with ALL orientation literature before camp time.
3. Adequately prepare, prior to camp, any classes or activities for which you are responsible.
4. Attend staff orientation meetings as requested.
5. Maintain a daily devotional experience.
6. Read the daily Camp Bulletins, and attend all applicable staff meetings, including prayer times.
7. Assist other staff members whenever possible.

## COUNSELOR

### Qualifications:

1. At least 18 years of age, or 17 with previous experience as an assistant counselor and recommendation of head counselor.
2. Ability to love campers, even the "unlovable."
3. Ability to discipline with love and firmness.
4. Stamina and patience.

### Responsibilities:

1. Supervise a group of up to eight campers from the time they arrive to the time they leave.
2. Be responsible for the well-being of every camper assigned to you, including mental, emotional, spiritual, and physical aspects.
3. Lead your campers to a closer walk with Jesus.
4. Serve as an instructor in a class or other additional responsibility as determined.
5. Cultivate opportunities to personally counsel with each camper in your unit.
6. Attend counselor prayer sessions.

## ASSISTANT COUNSELOR

### Qualifications:

1. At least 16 years of age.
2. Willingness to follow the leadership and guidance of senior counselor, and to assist them as needed.
3. A fee of \$75 is required upon application for first-time assistant counselors.

### Responsibilities:

1. Assist counselors in all areas listed above.
2. Maintain a friendly interest and concern for each camper.
3. Attend counselor prayer sessions.

## CAMP DOCTOR/NURSE

### Qualifications:

1. Be a currently licensed MD or RN.
2. Have a good working knowledge of natural remedies.
3. Be available to counsel and treat campers as needed.

### Responsibilities:

1. Be present at registration to conduct camper health screening.
2. Operate a well-stocked primary first aid center.
3. Provide primary care for illnesses or accidents.
4. Determine who needs treatment outside of camp, and make necessary arrangements.
5. In the event of any significant illness or accident, communicate with camp director and parents.
6. Keep appropriate health records for each camper, and maintain a medical log of any treatments performed.

## CLASS TEACHERS

### Qualifications:

1. Solid knowledge of subject being taught.
2. Ability to enthusiastically communicate skills to campers.
3. Ability to organize lesson plans for a successful class.

### Responsibilities:

1. Prepare lesson plans in advance and provide camp director with a written outline of material you plan to cover in class.
2. Well in advance of class, provide camp office with a written request for any supplies, vehicles, assistants, or special facilities you will require.
3. Be responsible for all equipment and supplies used in your class.
4. Communicate with assistants prior to class, so they will know what you need and expect.
5. Maintain good discipline in class at all times.
6. Leave the class area tidy at the end of class each day.
7. Clean and put away all equipment and supplies used at the end of class.

## CAMP TRUMPETER

### Qualifications:

1. Be able to play the trumpet well.
2. Ability to be consistently punctual.

### Responsibilities:

1. Play "Reveille" and "Taps" from memory.
2. Choose a central location to play.
3. Be in position a few minutes before that time, and play at exactly the time specified each day.
4. For Sabbath hours, play appropriate sacred tunes instead of "Taps" and "Reveille."

## CHOIR & ORCHESTRA DIRECTORS

### Qualifications:

1. Good knowledge of music with ability to read musical scores.
2. Thorough understanding of the elements of good music.
3. Ability to direct young people in a musical group.

### Responsibilities:

1. Select appropriate music well in advance of camp.
2. Know selected music well.
3. Direct camp choir or orchestra each day or as needed.
4. Conduct choir or orchestra for weekend presentations.
5. Leave practice area tidy at the end of rehearsal each day.
6. Put away all music and supplies at the end of camp.

## DRIVER

### Qualifications:

1. Valid US drivers license.
2. Ability to drive and back up a large van with attached trailer.

### Responsibilities:

1. Pick up/drop off campers and staff at Spokane International Airport.
2. Pick up supplies in town as needed.

## FACILITIES DIRECTOR

### Qualifications:

1. Good organizational skills and attention to detail.
2. Ability to keep camp facilities organized.
3. Good maintenance and repair skills.

### Responsibilities:

1. Before camp, make sure that the entire camp is in readiness, including classrooms, kitchen, dining area, cabins and/or tents, grounds, and campfire area.
2. Make arrangements to rent, pick up, and return any equipment that must be rented, such as extra chairs, tents, etc.
3. Oversee all fires needed, including campfires. Make sure that sufficient wood is available, and that the fire will be going well by the time it is needed.
4. Make sure that fire safety precautions are enforced, and that all fires are adequately controlled after use.
5. Make arrangements to obtain materials and equipment needed for classes, as requested by teachers and speakers. Make sure items are put away afterwards.
6. Organize daily camp cleanup activities.
7. Superintend cleanup of outdoor facilities after camp.
8. At the end of camp, make sure all equipment, etc. is returned to the appropriate location.

## FACILITIES/HOUSEKEEPING ASST.

### Qualifications:

1. Willingness to work hard.
2. Ability to follow directions and stay focused.
3. Attitude of service.

### Responsibilities:

1. Help housekeeping and/or facilities directors as requested.
2. Report for duties faithfully and without being reminded.
3. If duties are finished early, report to supervisor for additional instructions.

## FOOD SERVICE DIRECTOR

### Qualifications:

1. Experience in overseeing quantity food service.
2. Flexibility in working in less than ideal conditions.
3. Ability to coordinate and supervise food service staff.
4. Ability to produce healthful, tasty meals on a schedule.

### Responsibilities:

1. Review menus in conjunction with the camp administration.
2. Review Food Service Handbook; request needed updates.
3. Oversee advance preparation and food ordering.
4. Inform camp coordinator of personnel needs.
5. Oversee the production of healthful, tasty meals during camp and staff and counselor orientation.
6. Ensure kitchen cleanliness and oversee cleanup.
7. Make sure all foodstuffs and supplies are properly stored or disposed of at the end of camp.
8. Ensure that the kitchen is kept clean and sanitary.

## FOOD SERVICE MEAL SUPERVISOR

### Qualifications:

1. Ability to produce healthful, tasty meals on a schedule.
2. Flexibility in working in less than ideal conditions.
3. Ability to coordinate and supervise food service staff.

### Responsibilities:

1. Review menus in conjunction with the food service director.
2. Oversee the production of healthful, tasty meals during your shift.
3. Coordinate work load with the food service assistants assigned to your shift.

## FOOD SERVICE ASSISTANT

### Qualifications:

1. At least 18 years of age.
2. Previous kitchen experience.
3. Willingness to work hard.

### Responsibilities:

1. Food service duties as assigned by food service director.
2. Plan to work a minimum of 8 hours per day, as assigned.

## HOUSEKEEPING DIRECTOR

### Qualifications:

1. Good organizational skills and attention to detail.
2. Ability to keep camp facilities clean and organized.
3. Good working knowledge of cleaning methods and supplies.

### Responsibilities:

1. Before camp, supervise staff to make sure all camp facilities are cleaned and ready to use, etc.
2. Keep rest rooms/showers clean and stocked with toilet paper, paper towels, soap, etc.
3. Superintend daily cleaning and straightening of meeting and class areas.
4. Oversee trash removal from dining area and rest rooms.
5. Superintend campers in Sabbath preparation tasks.
6. Superintend indoor cleanup at end of camp.
7. Take care of any necessary laundering during camp (e.g. kitchen towels, wet beds, emergencies, etc.).

## PROGRAM COORDINATOR

### Qualifications:

1. Ability to organize and delegate.
2. Skill in people motivation and interpersonal relationships.
3. Previous experience with the YD Camp program.

### Responsibilities:

1. Plan and coordinate all special activities, including daily special activities and Friendship Feast.
2. Furnish description of planned activities well in advance of camp.

3. Make sure all materials are prepared in advance and are available when needed.
4. Be responsible for cleanup at the conclusion of each activity.
5. Pack up all remaining supplies and deliver them to the camp office.
6. Arrange for camper participants for worship and campfire programs.
7. Instruct participants in proper procedures.
8. In advance of each worship and campfire, make sure that all participants are ready and that they know what to do.
9. Keep a list of all camper participants in the worship programs, and make sure that all campers have been involved.
10. Coordinate Sabbath Services, including the bulletin and Sabbath afternoon activities.

## PHOTOGRAPHER/VIDEOGRAPHER

### Qualifications:

1. Good working knowledge of equipment.
2. Ability to pay attention to detail.

### Responsibilities:

1. Take photographs of camp activities as requested.
2. Take videos of camp worships, classes, and Sabbath programs as requested.
3. Make sure all necessary supplies are ready in advance of when they will be needed.
4. Make sure PA equipment is ready in advance.
5. Additional video responsibilities may be needed, as arranged.
6. Properly store any camp equipment used.

## TRANSPORTATION COORDINATOR

### Qualifications:

1. Ability to pay attention to detail/organize.

### Responsibilities:

1. Coordinate transportation needs for airport runs.
2. Coordinate transportation for Sabbath afternoon outreach.
3. Arrange transportation needs for any classes that require transportation during the week.

## STAFF SELECTION PROCESS:

Staff positions are considered on the following basis:

- Dedication to spiritual welfare of young people.
- Demonstrated spiritual maturity and commitment to camp goals.
- Qualification for available position(s).
- Availability. Ability to attend staff orientation, serve for multiple weeks, etc.





# YOUNG DISCIPLE YOUTH BIBLE CAMP Staff Application 2012

If you have not been associated with YD Camp before, attach a recent photograph of yourself.

PLEASE PRINT

Last name: \_\_\_\_\_ First name: \_\_\_\_\_

Date of birth (month/day/year): \_\_\_\_\_ Age: \_\_\_\_\_ Gender: F / M

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

Mobile phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

When were you baptized as an SDA? \_\_\_\_\_ Home church: \_\_\_\_\_

Current occupation: \_\_\_\_\_

Marital status:  Single  Married  Other: \_\_\_\_\_

Have you ever been arrested and/or convicted of a crime involving drugs, sex, or violence?  Yes  No

If yes please explain: \_\_\_\_\_

## I AM APPLYING FOR:

- Outdoors Camp (July 15–22)**
- Missions/Music Camp (July 22–29)**

### Desired Position:

### List Qualifications:

Past experience, classes taken, leadership roles, etc.

First choice: \_\_\_\_\_

Second choice: \_\_\_\_\_

Third choice: \_\_\_\_\_

## MEDICAL

Person to contact in case of emergency: \_\_\_\_\_ Relation: \_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

Your present health:  Excellent  Good  Fair  Poor

Do you have asthma?  Yes  No; If yes, how is it controlled? \_\_\_\_\_

Previous bone or joint problems: \_\_\_\_\_

Please list any significant current physical conditions or medical history (such as major surgery, seizures, mental/emotional illness etc.): \_\_\_\_\_

Do you have any allergies?  Yes  No; If yes, to what? \_\_\_\_\_

Medical Insurance carrier and policy number: \_\_\_\_\_

## STAFF POLO SHIRT

Staff are requested to wear a YD Camp polo shirt at certain times during camp. Please circle your preferred size:  
S / M / L / XL / XXL

## TRANSPORTATION AND HOUSING

Young Disciple provides free airport pickup and drop-off service for those flying into Spokane International Airport during the following time frames. Arrive at the Spokane airport by 2:30 PM on July 15 or 22 and fly out after 1:00 PM Sunday, July 22 or 29. Due to staffing limitations/distance from airport we are unable to provide airport service at other times. Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp.

**IMPORTANT:** Please wait to purchase tickets until your application is accepted. Avoid using Priceline/Hotwire reservation services as you cannot control the arrival and departure times using these services. Check out the following sites regularly for good prices: [www.kayak.com](http://www.kayak.com), [www.orbitz.com](http://www.orbitz.com), [www.travelocity.com](http://www.travelocity.com), [www.expedia.com](http://www.expedia.com), [www.alaskaair.com](http://www.alaskaair.com), [www.southwest.com](http://www.southwest.com).

Please check all the following options that apply to you:

- I can provide my own transportation to camp.
- I will bring a vehicle to camp that I can use for camp transportation.
- I can transport \_\_\_\_\_ campers to nearby functions.
- I am willing to allow another licensed driver to use my vehicle for camp purposes.
- I will need to be picked up at the airport. I will provide the camp office with all flight details.
- I can bring an RV to stay in during camp. Give details: \_\_\_\_\_
- Other: \_\_\_\_\_

## FINANCIAL

- I am volunteering my time to serve at camp, and do not require compensation.
- Other: \_\_\_\_\_

## REFERENCES (For first time applicants only)

Please do not list any family members.

1. Teacher or employer. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_
2. Pastor or church elder. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_
3. Other godly adult Christian. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

## PARENT'S AUTHORIZATION

For all minor applicants (under age 18).

As a parent and/or legal guardian of \_\_\_\_\_ **NAME OF APPLICANT** \_\_\_\_\_, I am in favor of the applicant serving at Young Disciple Youth Bible Camp and participating in all activities unless otherwise specified in writing. Young Disciple Ministries may use images of above applicant taken during camp for promotional and/or illustrative purposes. I hereby release the camp from liability in case of accident or illness. In case of emergency, I understand every effort will be made to contact me. In the event I cannot be reached, I hereby give permission to the physician selected by the camp staff to administer natural remedies as deemed appropriate and/or to hospitalize and administer anesthesia and medications as required or perform surgery on the above applicant.

Signature: \_\_\_\_\_ Relationship: \_\_\_\_\_ Date: \_\_\_\_\_

## STAFF AGREEMENT

I have carefully read the camp standards, objectives, and policies as outlined. As staff, I agree to abide by all the camp regulations and policies, and to uphold camp objectives. I will not promote any issue or subject that will cause controversy, division, or discontent among the camp staff, campers, or visitors to the camp. I hereby release the camp from liability in case of accident or illness. I also give permission to Young Disciple Ministries to use photographs taken of me during camp for promotional or illustrative purposes.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# IMPORTANT QUESTIONS

1. Why do you want to serve at Young Disciple Youth Bible Camp?
2. Please read the enclosed summary of basic camp standards. Are you willing to pattern and support these standards? Please list any areas in which you have concerns.
3. How do you maintain a daily relationship with Christ?
4. Will you be available until noon Sunday after camp, to help with clean-up? If not, please explain.
5. In order to serve, would you need to bring any non-staff/non-camper family members? If so, explain.
6. In order to serve, will you need to arrive early or late? If so, please explain.

# SKILLS & INTERESTS

Circle one: 1–interest; 2–knowledge; 3–skill

## ACTIVITIES

Group Games 1 2 3  
Obstacle Course 1 2 3

## CLASS SKILLS

Aviation 1 2 3  
Auto Mechanics 1 2 3  
Bible Work 1 2 3  
Camp Cookery 1 2 3  
Camping 1 2 3  
Canoeing 1 2 3  
Carpentry 1 2 3  
Child Evangelism 1 2 3  
C.P.R. 1 2 3  
Crocheting 1 2 3  
Drawing 1 2 3  
Drilling & Marching 1 2 3  
DVD Evangelism 1 2 3  
Embroidery 1 2 3  
First Aid 1 2 3  
Foreign Language (list): \_\_\_\_\_ 1 2 3  
Health Outreach 1 2 3  
Hiking 1 2 3  
Homiletics 1 2 3  
Kitemaking 1 2 3  
Knitting 1 2 3  
Knot Tying 1 2 3  
Leatherwork 1 2 3  
Literature Evangelism 1 2 3  
Medical Missionary 1 2 3  
Nature Crafts 1 2 3  
Nature Study 1 2 3  
Needlepoint 1 2 3  
Orienteering 1 2 3

Paper Origami 1 2 3  
Photography 1 2 3  
Quilting 1 2 3  
Science Experiments 1 2 3  
Scrapbooking 1 2 3  
Sewing 1 2 3  
Sign Language 1 2 3  
Swimming 1 2 3  
Wilderness Survival 1 2 3

## FOOD SERVICE

Banquet Decoration 1 2 3  
Meal Supervisor 1 2 3  
Director 1 2 3  
Quantity Cooking 1 2 3  
Vegan Cooking 1 2 3  
Cooking and Kitchen Org. 1 2 3

## MUSIC

Conducting (Choir) 1 2 3  
Conducting (Orchestra) 1 2 3  
Musical Instruments played (list): \_\_\_\_\_ 1 2 3  
Piano/Keyboard 1 2 3  
Guitar 1 2 3  
Singing 1 2 3  
Angklung Choir 1 2 3  
Bell Choir 1 2 3

## NATURE

Animals 1 2 3  
Birds 1 2 3  
Flowers 1 2 3  
Marine Invertebrates 1 2 3  
Rocks 1 2 3  
Stars 1 2 3  
Trees 1 2 3  
Weather 1 2 3

## PROGRAMMING

Devotional Talks 1 2 3  
Preaching 1 2 3  
Storytelling 1 2 3  
Program Director (MC) 1 2 3

## OTHER

Audio/Visual 1 2 3  
Desktop Publishing 1 2 3  
Line Call/Marching 1 2 3  
Office/Secretarial 1 2 3  
Organizational Skills 1 2 3  
W.S.I. (date exp.) \_\_\_\_\_  
Life Guarding (date exp.) \_\_\_\_\_  
Grounds 1 2 3

What particular areas do you feel you can teach? \_\_\_\_\_

Other skills and interests we should know about: \_\_\_\_\_

What are your hobbies/interests? \_\_\_\_\_

Have you worked at a summer camp before?  Yes  No ; If yes, where? What was your position?

Mail application to: **YOUNG DISCIPLE CAMP**, PO Box 400, Inchelium, WA 99138

**QUESTIONS? Call:** 509-722-4300 • **Fax:** 509-722-4304

# Young Disciple Youth Bible Camp

**F**ollowing any set of standards, of course, does not guarantee a place in God's Kingdom. However, we have experienced the spiritual blessings that result from incorporating high standards of conduct and deportment in the YD Camp program. The camp codes are based on principles from the Bible and the Spirit of Prophecy. We understand that there will be differences of interpretation in certain areas, and that we are all growing. Still, for the unity and well-being of the camp, we ask that all staff bring an open mind and with a willingness to happily support and pattern the camp codes.

Campers will watch each staff member. Critical spirits and defiant or skeptical attitudes can spread poison throughout the camp. On the other hand, a positive and enthusiastic Christian witness will be noted, remembered, and copied. For this reason, before applying, each potential staff member should prayerfully consider each of the following areas to determine whether he or she can comfortably comply with the camp position.

**DIET.** Food on the camp menu does not include meat, dairy products, or harmful chemicals. It is also low in fats and sugars. The camp cooks go out of their way to make sure the food is tasty and appetizing. However, some campers will find it very different from anything they have had before. Will you be enthusiastic and appreciative—or will you groan about the food and sneak Mars Bars and Dr. Peppers on the side?

**ENTERTAINMENT.** All camp staff should have made a conscious decision to put aside any form of entertainment that leads away from the principles of God's Kingdom. Even if you refrain from such activities during camp, you can still exert a negative influence by talking enthusiastically (and too knowledgeably) about rock groups, TV shows, movies, popular music and entertainers, etc. The motto of every staff member should be the words of Philippians 4:8. We also suggest that each applicant

read *The Adventist Home*, chapters 79–83, before applying.

**SOCIAL RELATIONS.** We encourage comfortable interchanges between the sexes. However, camp staff members must avoid frivolous conversations, silly laughter, inappropriate eye or bodily contact, and other marks of flirtation with the opposite sex. Staff members who have not completed their education should not be involved in romantic relationships. In any case, staff members should refrain from courting activity during camp time. Your time and energy must be expended on the campers—not on a relationship. Although it is not inspired, we recommend the book *I Kissed Dating Goodbye* for its excellent principles in this area. We will also gladly supply Spirit of Prophecy statements for those who request them.

**DRESS.** "A person's character is judged by his style of dress. A refined taste, a cultivated mind, will be revealed in the choice of simple and appropriate attire" (*Evangelism*, page 672). An interesting study for all staff members would be to look up all Spirit of Prophecy references for "clothing." In brief, staff clothing should be suitable, well-fitting, economical, neat, and modest. Although clothing should be becoming, staff should avoid styles that call attention to themselves or might be a stumbling block to others. The camp dress codes are as follows:

# Young Disciple Youth Bible Camp

Staff ladies should bring sturdy skirts and dresses that allow a full stride and fall below the knee. Any slits need to end below the knee. Choose denims or khakis that can withstand hiking and exercises. Pants under a fingertip-length top are appropriate for some activities. For water activities, shorts and T-shirts (over a swimsuit, if desired) may be worn. Not allowed: sleeveless (or very short-sleeved) tops, revealing necklines, short tops exposing skin at the waistline, and sheer or form-fitting attire. Culottes and split skirts are discouraged, unless they give the appearance of a skirt. Other items to avoid: cosmetics, nail polish, jewelry, gaudy hair decorations.

Staff men's clothing should also be able to withstand the rigors of camp life. Items to avoid: shorts (except for water activities), tank tops, sagging or very wide-legged pants. Shirts should be tucked in; hats should not be worn backwards.

Both men and ladies should avoid any clothing containing suggestive pictures or wording or advertising competitive sports. All staff members should be careful to avoid body odor or any other personal uncleanliness. Clothing and hair styles should not reflect fads.

**COMPETITION.** Competition is contrary to the principles of God's Kingdom. God instructs us to "Be kindly affectioned one to another with brotherly love; in honour preferring one another" (Romans 12:10). Teachers of classes and leaders of camp activities will seek to avoid any sort of competition between campers. At least as importantly, staff members should not be avid fans of competitive sports, either as participants or spectators.

## *What if you don't agree?*

Some camp codes are simply codes we have chosen to apply to the YD Camp program. Others are what we believe to be God-given principles. We recognize that there may be some sincere differences of opinion in the application of these principles, particularly in the

areas of diet, dress, and social relations.

If you find yourself opposed to any of the camp codes, we suggest that you prayerfully study the matter out for yourself, under the guidance of the Holy Spirit. If, after doing this, you still feel you cannot joyfully comply with the camp codes with an open mind and heart, we suggest that you personally dialogue with us before you apply.

Much more important than rigidly following any external standard is having a heart open to following God in every detail of the life. This is the kind of person God can use to be instrumental in performing a real heart work in the lives of the campers.

God bless you!

